

0520-1-3-.08 PUPIL PERSONNEL SERVICES, REQUIREMENT G.

(1) Each local board of education shall develop standards and policies for:

- (a) Attendance Services
- (b) Guidance Services
- (c) School Psychological Services
- (d) School Social Work Services
- (e) School Health Services

(2) The school health services program shall include but not be limited to the following:

(a) Each local school system shall have a written policy providing for a physical examination of

every child entering school for the first time. A doctor of medicine, osteopathic physician,

physician assistant, certified nurse practitioner, or a properly trained public health nurse shall

perform this examination. No child shall be admitted to school without proof of immunization

except those who are exempt by statute as provided in T.C.A. 49-6-5001.

(b) Each local school system shall have a written policy providing for a physical examination of

every student participating in interscholastic athletics. A doctor of medicine, osteopathic physician, physician assistant, or certified nurse practitioner shall perform this examination.

(c) Each local school system shall have a written policy for excluding pupils with communicable

diseases and for readmitting them following recovery. In the case of diseases (listed in Regulations Governing Communicable Diseases in Tennessee: Tennessee Department of Health) the policy shall be in accordance with the recommendations of the State Department of

Health as approved by the State Commissioner of Education.

(d) Each local school system shall have a written policy for handling drug/alcohol problems that

may arise in the schools.

(e) Each local school system shall develop procedures for reporting suspected cases of child abuse

and neglect as provided in T.C.A. §37-1-403.

(f) After an offer of employment has been made to an applicant and prior to the commencement of

the employment duties, each employee shall present a physician's certificate showing a satisfactory health record. Employees shall present a certificate thereafter at intervals determined by the State Department of Health and approved by the State Commissioner of

Education. The provisions of this subsection shall be administered in a manner consistent with

the Americans with Disabilities Act (42 U.S.C.A. § 12101 et seq) and the associated regulations

(29 C.F.R. Part 1630 et seq).

MINIMUM REQUIREMENTS FOR THE APPROVAL OF PUBLIC SCHOOLS
CHAPTER 0520-1-3

(Rule 0520-1-3-.08, continued)

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(g) HIV, HIV-Related Illness and AIDS.

1. All children with HIV, HIV-related illness and AIDS infection who enroll in the public school systems of Tennessee shall attend and participate in educational programs appropriate to meet medical and educational needs.

2. Each local school system shall:

(i) Develop a comprehensive local AIDS plan which addresses appropriate education programs, confidentiality, liability, personnel, safety, curriculum, education, communications and public relations. The plan will be developed in conjunction with public health officials based upon guidelines approved by the State Board of Education.

(ii) Include in the AIDS plan education/training programs for all school personnel, parents, and board members; and cooperate with other community organizations and state agencies in AIDS education for all citizens.

(iii) Include in the AIDS plan a policy for personnel with HIV, HIV-related illness and AIDS infection. Employment conditions will be determined on a case-by-case basis. The review of individual cases will involve at a minimum the superintendent or designee, the employee's physician, and a public health official.

3. Information including names, records, reports, and/or correspondence and any other identifying information on HIV, HIV-related illness and AIDS infection status for any individual child or adult shall be maintained in confidence.

4. Local school systems and school personnel shall implement for all children and adults the

universal precautions as defined by the State Department of Health for handling blood and other body fluids. Information about universal precautions and related safety procedures shall be distributed by the State Department of Education to all school systems and school personnel in Tennessee.

* HIV, HIV-related illness and AIDS infection are the three terms used to denote the three

medically diagnosed stages of the infection caused by Human Immunodeficiency Virus.

(AIDS - Acquired Immune Deficiency Syndrome; ARC - Aids Related Complex; and HIV Infection - Human Immunodeficiency Virus antibodies detected in blood.)

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